



Facilitation Guide | Now What: Planning for the Future

85 minutes

Facilitation Approach: [1-2-4-All Protocol](#)

Purpose

To help participants translate insights from the "What" and "So What" discussions into concrete actions for their own organizations while identifying opportunities for cross-organizational resource-sharing and informal collaboration.

Breakout Goals

- Equip participants with actionable takeaways for their organizations.
- Provide structured peer feedback and insights.
- Identify opportunities for future shared learning, resource exchange, or informal collaboration.

Facilitation Flow	Facilitation Notes
Individual Action Planning (1) 15 minutes	<p>Each participant identifies actions steps based on their organization's experience. <i>A handout for participants to use for individual action planning and paired discussions is in their folder. An example is attached here for your reference.</i></p> <hr/> <p>Part 1: Start, Stop Continue</p> <p>Prompt: Based on your reflections on successes and challenges, what are two or three actions or adjustments (i.e., start, stop, continue) your organization can/should implement to advance your work moving forward?</p> <p>Each participant writes their identified action(s) on Post-It® notes</p> <ul style="list-style-type: none"> • Start = Green Post-It® • Stop = Red Post-It® • Continue = Yellow Post-It® <p><i>Participants will put their Post-It® notes on chart paper for the Gallery Walk (don't need to include names).</i></p> <hr/> <p>Part 2</p> <p>Prompt: Choose one opportunity/idea you believe is the most actionable and/or impactful. What's needed to make it happen?</p> <ul style="list-style-type: none"> • Who else needs to be involved in moving the action forward, and how will I engage them? • What barriers might I encounter, and how can I address them? • What resources or partnerships are needed to support this action? • What would success look like in the next 6-12 months?
Paired Discussion: Share and Build (2) 20 minutes	<p>Participants share and build on each other's ideas. Each participant shares their planned action and considerations with their partner who listens, asks clarifying questions, and offers feedback.</p>

(10 minutes/participant; adjust accordingly if a triad)

- **Share:** One participant presents their action.
- **Clarify:** Partner asks clarifying questions.
- **Feedback:** Partner contributes likes, wonderings, resource suggestions.
 - What stands out as strong or promising?
 - How could this be refined or strengthened?
 - Have you worked on something similar? What lessons or resources can you share?

Small Group: Connect and Align (4ish)
10 minutes

The group examines similarities and differences among each organization's identified next steps to identify common themes/ideas that may be broadly applicable.

- *Where is there overlap or alignment among the actions our organizations have identified?*
- *Are there existing tools, frameworks, or strategies that we can share to support each other?*
- *Who in this group might be a resource or thought partner for an action you're taking?*

Individually participants identify 1) any resources/support needs they have and/or 2) any resources/tools/support they can offer on Post-It® notes for the Gallery Walk. (Identify name on Post-It® notes, so participants know who to connect with.)

All: Gallery Walk and Full Group Reflections (All)
10 minutes

Part 1: Gallery Walk

Participants review the Start/Stop/Continue/Tools Post-It® notes and reflect on:

- Actions that resonate with them/their organization.
- Ideas they might want to adapt.
- People/organizations who may be helpful resources.
- Opportunities where their organization can be a resource for others.

Part 2: Final Reflections

- *What is one thing you will commit to doing differently or starting right now based on today's discussion?*
- *What is one specific action or strategy you're excited to implement moving forward, and how do you plan to apply it in your upcoming work?*
- *Did you identify any tools, resources, or peers that could support your work?*

