

### “What” and “So What” Reflections: Collective Story Harvest

Through **collective story harvesting** we offer stories of personal experience and engage in shared listening and sense making to learn about what our shared story means for our individual and collective future work in and with communities.



#### PROMPTS

- **PROMPT #1: Recall a story from the past 6-12 months of something you worked on/were involved with for CEF that you **feel positively or especially proud**.** What made that moment or that success possible? What was the impact for you/others? What did you take away that you would want to apply or replicate in your work in the future?
- **PROMPT #2: Recall a story from the past 6-12 months of something you worked on/were involved with for CEF that **didn't go as planned or of which you are less proud**.** What led to that moment or situation? What was the impact for you/others? How would you do things differently next time?

#### PROCESS

1. **Storytelling & Active Listening (10 minutes):** Each *storyteller* will share their stories for both prompts incorporating their responses to the question prompts that were provided. The rest of the group will be *active* listeners focusing on examples and/or opportunities of the theme assigned to them.
  - **How did (or could have) the identified core values show up?** (*Continuous Learning, Integrity, Commitment, Collaboration*)
  - **How did (or could have) our three pillars of strategy show up?** (*Relationships, Partnerships, Building through States*)
  - **How did (or could have) equity, efficiency and effectiveness show up?**

**Resource:** *Definitions | CEF Learning Principles, Core Values, Pillars of Strategy and 3 E's*
2. **Listener Observations (7 minutes):** Once the storyteller is finished, listeners will share what they heard about their assigned theme.
3. **Storyteller Response and Group Reflections (3 minutes):** After listeners have shared their observations, the storyteller can share reflections/takeaways they have in response to the group's reflections. As a group, what questions are we still asking ourselves [about the stories]? AND/OR What parallels did we notice related to our individual experiences?

**Repeat for each storyteller.**